Healing Paws for Warriors, Inc.



Annual Report 2024

INTRODUCTION

Healing Paws for Warriors, Inc. completed our ninth year saving veterans and rescuing dogs and are more than grateful for the support we receive from groups, organizations, individuals, and businesses throughout the Panhandle and beyond.

We remain committed to training our veterans and their K-9 teammates with the goal of empowering them to continue on the road to recovery with their new battle buddy by their side and to ultimately prevent veteran suicide.

In January 2023 we completed a strategic plan for the next five years. We identified several things we could do better as an organization and have worked diligently to update our policies and procedures and create a formal business plan. This year we obtained Better Business Bureau (BBB) accreditation and a Charity Navigator four-star 100% score.

As we set our sights on the future, we have some big goals - one being a building of our own to house kennels, a training facility, and office space. As we move toward those goals, we will continue to be good stewards of the trust our loyal contributors and our veterans place in us.

Our mission would not be possible without the dedication of our volunteers, the expertise of our trainers, and the support of our community.



Terry Cowan, Chairman of the Board

Healing Paws for Warriors is a local veteran-founded/veteran-led 501(c)(3) that provides rescue to trained service dogs to veterans faced with Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI) and/or Military Sexual Trauma (MST) at no cost to the veteran with continued support, helping to reduce the statistic of veteran suicide and increase self and family health and wellness. We pride ourselves on being a resilient program which represents veterans helping veterans from personal experience and trained service dogs.

OUR TEAM

Meet Our Team



Executive Director

CMSgt Dennis Krebs, USAF, (Ret)



Executive Assistant/Event Coordinator Sam Hay



Lead Trainer Sgt Lise Russell, USAF, (Ret)



Chairman CSM Terry Cowen, USA, (Ret)



Vice Chairman Col Dave Piech, USAF (Ret)



Secretary Tami Manard



Treasurer
MSgt Kenneth Wellece, USA, (Ret)



Board Member Lt Col Lenors Cook, USAF, (Ret)



Board Member SMSgt Bud Flaherty, USAF, (Ret)



Board Member SFC David McMillian, USA, (Ret)



Board Member Lt Col Lynn Watkins, USAF, (Ret)



Board Member Velynn Helms

OUR PROGRAM & SERVICE ACCOMPLISHMENTS



- Bringing awareness to veteran suicide
- Properly training rescued dogs for service
- Offering cost effective programming

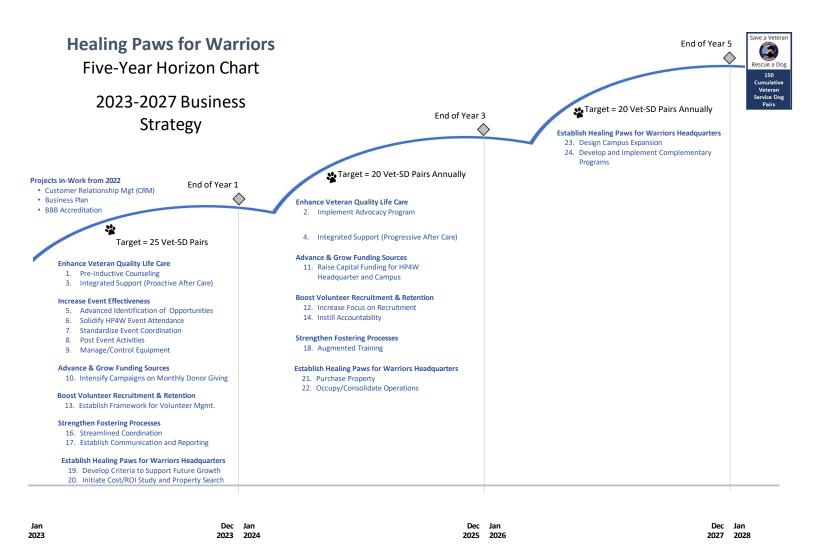


- Reuniting with families, reducing medications and once again allowing public access to successfully accomplish activities of daily living
- Receiving hope and healing through service dogs at NO COST to them
- Receiving the tools needed to not just survive, but to thrive!



- Bringing passion and support that make everything possible
- Fostering a rescued dog is the vital, bridging link for making the transition to service dog
- Successfully engaging in the local community to promote our life-saving program

OUR PLAN



FINANCIALS



Healing Paws for Warriors, Inc. Budget (2024)

	Approved	YTD
	(Jan-Dec)	(Jan-Dec)
	Annual Budget	Actual
Revenue		
Government/Direct Public Grants	\$45,000	\$32,724
Fundraising Events	\$70,000	\$43,060
Special Event Donations/Merchandise Sales	\$50,000	\$30,334 Note – Includes \$7,871 IRS Merchandise Sales Exemption
General Donations	\$85,000	\$71,509
Investment Income	\$2,500	\$2,873
Misc, Income	0	\$341
Total Revenue:	\$252,500	\$180,841
Expenses		
Total Management and General Expenses	\$16,000	\$14,118
Total Fundraising Expenses	\$12,000	\$14,061
Program Expenses	\$200,000	\$249,236
Total Expenses	\$228,000	\$277,415
Surplus/Deficit	\$(-24,500)	\$(-96,574)

^{*}Zero-based annual budgeting method utilized.



Healing Paws for Warriors, Inc. Beginning and End of Year Net Assets (2024)

Total Beginning of Year Assets	\$518,881
Checking End of Year	\$52,606
Savings End of Year	\$256,959
Vehicles End of Year	\$112,742
Total End of Year Assets	\$422,307

2024 EVENTS

Penguin Plunge Juana's Pagoda

Dynamic Disc Golf, Veterans for Vets

VA Whole Health and Recovery Fair

Brain Injury Awareness Open House

FWB Military Family Appreciation Day

Golf Tournament, St Rita KOC

Navarre Military Appreciation Picnic

Panama City Car Show, Krewe of St Andrew

Opening of Home2Suites, Freedom Tech

Impact100 Northwest Florida Brief

Jeeping for Warriors- PNS Jeep Club

FWB VFW Post 7674 Bingo

Treasure Your Health, Navarre Chamber

DAV Post 112 Dart Tournament

NCMS Chapter of Industrial Security

Professionals

Veteran Resource Fair

Emerald Coast Field of Flags

Dog Daze- FWB Chamber

Val-P Unitarian Universalist Church

CAI Golf Tournament

Eggs on the Beach

Veterans Day

FWB Christmas Parade

Wreaths Across America









